

EASTERN COLLEGIATE
ECCC
CYCLING CONFERENCE

Policy and Rules Manual

Updated: 2014/03/07

1 Diversity

It is the goal of the ECCC to conduct and maintain a collegiate cycling community that is free of harassment and discrimination in an effort to promote an environment of respect that will be extended into the broader cycling community as well. The following rules were adopted in furtherance of that goal.

1. The ECCC recognizes and affirms the equal humanity and identities of all people, without regard to their various characteristics, including but not limited to:

- Race;
- Ethnicity;
- Sex;
- Gender;
- Perceived gender identity;
- Sexual orientation;
- Religion;
- Or other immutable characteristics.

All people are welcome and are to be equally included in all ECCC events. All conference participants, including but not limited to racers, coaches, spectators, officials, and conference personnel, are expected and required to abide by this policy.

Enforcement: Violations should be reported to the Conference Director(s) and/or the Conference Director's designee(s). The Conference Director(s) and/or the Conference Director's designee(s) are empowered to redress and remedy violations by appropriate means, which may include but are not limited to:

- Verbal or written warning(s);
- Deduction of individual or team points;
- Disqualification of an individual from an event;
- Disqualification of an individual from the season omnium;
- Disqualification of a team from an event;

- Disqualification of a team from the season omnium;
- Suspension of an individual's ability to participate in the ECCC;
- Suspension of a team's ability to participate in ECCC events;
- Expulsion of an individual from the ECCC;
- Expulsion of a team from the ECCC;
- Notifying school administrations and/or police and legal authorities;
- Any other remedy deemed necessary.

2. The ECCC particularly recognizes the challenges facing transgender athletes. Such members of the community should compete in the gender category most appropriate to their unique personal situation. They are invited and encouraged to discuss this with the Conference Director(s) and other ECCC leadership and personnel.

Competitors may be asked by the Conference Director(s) and/or their designee(s) to furnish two pieces of documentation from relevant legal, medical, or academic authorities documenting personal sex, gender, or gender dysphoria supporting their selected competition gender category.

Enforcement: Competing in a gender category not supported by such documentation may be redressed and remedied by the Conference Director(s) and/or the Conference Director's designee(s) by appropriate means, which may include but are not limited to:

- Prohibition of an individual from competing in an event;
- Disqualification of an individual from an event;
- Disqualification of an individual from the season omnium;
- Suspension of an individual's ability to participate in the ECCC.